

2. India Skills Report

Prelims Level: Governance

Mains Level: GS-II Issues relating to development and management of Social Sector/Services relating to Health, Education, Human Resources.

Why in News?

- India Skills Report 2019-20 has been recently released PeopleStrong, a Global Talent Assessment Company.
- This report is jointly prepared by PeopleStrong in collaboration with Confederation of Indian Industry (CII) along with partners like UNDP, AICTE, and AIU.

Key Findings of the Report:

- The report consists of an in-depth study of employability amongst the fresh candidates joining the workforce.
 - ✓ About 46.21 per cent students were found employable or ready to take up jobs in 2019. The employability rate was 33 per cent in 2014, and 47.38 per cent in 2018.
 - ✓ Female employability witnessed an upward trend at 47 per cent this year from 38 per cent in 2017 and 46 per cent in 2018.
 - ✓ Most employable candidates as per the courses were MBA Students at 54 percent.
 - ✓ A decline in employability was seen in B.Tech, Engineering, MCA and Technical & Computer-related courses.

Performance of States:

- Top three states in terms of employability: Maharashtra, Tamil Nadu and Uttar Pradesh.
- Top two employable cities: Mumbai and Hyderabad.
- States that registered a dip in ranking were West Bengal and Haryana, which could not make it to the top ten list.

Way ahead for India:

- The futuristic vision of making India a \$5 trillion Economy Demands Increase in the per-capita income of Indians which can happen only when people get employment.
- This requires building the human Capital which involves infusing requisite skills and useful talent in the youth.
- In order to achieve this, along with the universities and colleges in India, various emerging start-ups must involve innovative technologies to facilitate skill up-gradation, job creation, internships and workforce management on their platforms.