

GS-II Issues Relating to Development and Management of Social Sector/Services relating to Health, Education, Human Resources.

1. Why Skill Development is Significance for India and explains the Challenges in providing skill development. Also discuss the Way Forward Measures to address the challenges in Skill Development.

Why this Question?

- The National Policy for Skill Development states that 54% of India's population is below 25 years of age and 62% is aged between 15 and 59 years.

Key Demands of Question:

- Explain the Importance of skill development for India. Discuss the challenges in it and give the way forward measures to address the challenges.

Directive Word:

Discuss:

- This is Another common directive which is an all-encompassing one – you have to debate on paper by going through the details of the issues concerned by examining each one of them. You have to give reasons for both for and against arguments. And once all the discussion is done, a suitable apt conclusion may be given at the end of the answer.

Structure of Answer:

Introduction:

- Give brief intro about the importance of skill development. Give any data or report to substantiate your view point.

Body:

- Discuss in detail about the significance of skill development for India. For example, demographic dividend, huge workforce, lack of industry relevant skill, etc.
- Explain the challenges in skill development like lack of industry linkage, mismatch between demand and supply of skilled workforce.
- Discuss the way forward measures to address the challenges in skill development.
- Highlight the government initiative in this regard. PMKVY, skill India, etc.

Conclusion:

- Conclude with significance of Skill Development in India.